



October 18, 2016

Dear Ms. Moore,

The Saskatoon Star-Phoenix article published on October 14, 2016 entitled "Taxes becoming wedge issue in mayoral race" written by Alex Macpherson quoted you in the following manner:

"Mayoral candidate Kelley Moore says a flurry of hiring at city hall is concerning, and her plan to cut taxes by streamlining operations will include a review of municipal jobs. 'You want to create the least amount of impact for people as possible but, for me, it's looking at the incredible increase that we've seen in the operations at City Hall, and where we can I immediately make some efficiencies,' Moore told reporters on Thursday."

This quote, together with the YouTube video released by your campaign team on October 13th, generated a lengthy discussion at our executive and general membership meetings held on Monday, October 17th, 2016. We were also contacted by members of the council prior to the meeting who were not able to attend. A motion was passed requesting me on behalf of the SDLC to write an open letter to you to express our concern with your statements and ask you for clarification.

Whenever working people hear politicians use phrases like "streamlining operations", "a review of municipal jobs", and "immediately make some efficiencies", we become concerned. We become concerned because phrases like these are often used to justify the reduction of well-paying unionized jobs in the public sector. We become concerned because cutting unionized jobs in the public sector means decreasing the quality of the front-line public services that all citizens depend on.

At the provincial level, Saskatchewan unions have been at the forefront of fighting against LEAN initiatives in the health care system and have sounded the alarm on the provincial government's plans for "transformational change." In both cases, the provincial government has talked about completing "reviews" to find unspecified "efficiencies." The SDLC wants to ensure that these types of exercises will not be repeated at the municipal level in Saskatoon.

As such, we would like you to provide some clarification on your statement by answering the following questions. If you are elected Mayor of Saskatoon, when do you propose to begin your "review of municipal jobs"? Which unionized jobs will be included in your review? Which union locals do you anticipate being effected by your review? Will the jobs of non-unionized city employees also be included in your review? How much money do you estimate saving as a result of your review? How many jobs do you estimate will be eliminated as a result of your review? When will

your review be completed? Will the effected union locals be consulted as part your review?

Thank you in advance for responding to our concerns. We hope to continue to work with you and all the candidates in the municipal election to make Saskatoon a great place to live.

In Solidarity,



Kelly Harrington
President of the Saskatoon & District Labour Council